

# CHARLOTTE FIREFIGHTERS' RETIREMENT SYSTEM

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## INVESTMENT COMMITTEE MINUTES

September 17, 2026

**PRESENT:** John Carr, Matt Hastedt, Mike Feehley, Mitali Shah (arrived at 8:04 a.m.), Robbie Honeycutt (left at 10:56 a.m.)

**OTHER:** Ed Jarvis, Desiré Martin, Lisa Flowers, Tony Bass

**GUESTS:** Elizabeth Hood, Todd Carabasi – Callan

**OFFICIAL CALL TO ORDER** by John Carr at 8:02 a.m.

### Approval of Meeting Minutes

Matt Hastedt motioned to approve the August 20, 2026, meeting minutes as presented and Mitali Shah seconded the motion. The motion carried unanimously.

### Asset Allocation Report

The Committee reviewed the asset allocation report. Tony Bass reported that the revised asset value (reporting as of 9/18/2026) increased by approximately \$9.7M since the end of July. Domestic equities increased by \$5.2M, international equities increased by \$4.2M, and fixed income increased \$0.8M.

Domestic equity, international equity, and real estate are slightly within their upper targeted range. Domestic fixed income is slightly below the lower targeted range by 0.6%. A formal rebalancing plan will be discussed at the next Committee meeting.

### Small Cap Value Manager Reviews

As requested by the Committee, Callan discussed long-term options for the Small Cap Value investment allocation. Based on Callan's recommendation, the Committee reviewed and discussed several Small Cap Value alternatives.

### Callan Quarterly Fund Performance Report

Todd Carabasi and Elizabeth Hood provided the quarterly review as of June 30, 2026. The Total Fund returned 10.85% over the course of the Second Quarter, outperforming the Composite Benchmark return of 9.69% and ranked in the 7th percentile in the Callan Public Fund Sponsor Database. The 5-year return of 6.64% underperformed the Composite Benchmark return of 7.05% and placed the Fund in the 52nd percentile. Since Inception, the Total Fund's 8.96% outperformed the Composite Benchmark by 48 basis points on an annualized basis, ranking in the 7th percentile.

Todd discussed the rebalance of the Asset Allocation, the Real Estate funding of the new managers LaSalle and DWS, as well as the redemption queue process of the existing managers, JP Morgan and UBS.

### CFRS Watch List Summary

William Blair remained on the Watch List since the Second Quarter 2024 due to changes in the portfolio management team and long-term relative underperformance.

MFS remained on the Watch List since the First Quarter 2026 due to recent relative underperformance.

**New Business**

Ed Jarvis advised the Committee that an administrative error occurred in March 2025 when a QDRO recipient's payment status was not changed upon the death of a member, resulting in an error of \$10,723.15. The error was discovered by the actuary, CBIZ, while reviewing data for the annual valuation. Legal will approve a draft letter to the recipient and try to recover the funds. Corrective procedures have been put in place to eliminate this type of error going forward.

Mike Feehey motioned to adjourn at 12:39 p.m. and Matt Hastedt seconded the motion.  
The motion carried unanimously.

The next Investment Committee Meeting is scheduled for Thursday, October 15, 2026, at 8:00 a.m.