

Benefits Committee 2026 Work Plan (in progress)

	Assigned to	CY25	1Q 2026	2Q 2026	3Q 2026	4Q 2026
Funding						
Monitor Legislation Progress	Counsel, Staff					
COLA (3% pd to ret/ben DOR<1/3/2000)	paid 7/15/22: cost pd off in 5 yrs					
Benefit provisions						
Education						
MySuccess Learning Modules						
"CFRS Overview"	launched 2/11/2021					
"CFRS Benefit Calculation"	launched 3/29/2021					
"CFRS Disability Pension Benefit Calculator"	launched 9/14/2021					
"CFRS Pension Tracking" (annual val process)	launched 2/21/2022					
"CFRS Pension Benefits"	launched 4/22/2022					
Retiree- Cyber Security education	launched 5/2023					
Governance						
Committee Charter	amended 1/26/2023					
Policies						
Board Operations Policy (New)	adopted 7/2023					
Business Continuity Plan (New)	Staff, legal					
Communications Policy (New)	adopted 4/27/2023					
Ethics Policy	amended 1/26/2023					
Funding Policy	adopted 10/28/2021					
Retention Policy (Paper Records)	adopted 1/22/2026					
Electronic Records Retention Policy	Legal/Staff					
Securites Litigation Policy	Committee, Legal					
Surveillance Policy	amended 1/26/2023					
Travel Policy	amended 4/27/2023					
Processes						
Citizen Trustee Searches						
Cyber/Data Breach	Legal/staff					
Regulations						
Disability Regulations	presented to City Council 2/2026					
Election Regulations	amended 7/25/2019					
System Administration Sustainability	Search Committee					
Experience Study (Review Salary Assumption)						
Professional Services						
Hired Legal Counsel/DBL-ERISA(Review)	Committee					
Hired Legal Counsel/Policies	Board selected 4/28/22					
Actuarial Service Provider (Review)	Committee/City					
Medical Board Contract	adopted 11/15/2021					
Custodial Review	(USBank since 2014)					
Other						
CFRS History timeline*	Staff					

Legend:

- In progress
- Completed
- Pending further action by Board
- Impending

* Researched issues/events - for historical reference only