

CHARLOTTE FIREFIGHTERS' RETIREMENT SYSTEM

428 East Fourth Street • Suite 205 • Charlotte, North Carolina • 28202 • (704) 626-2728 • Fax (704) 626-7365

MEMORANDUM

DATE: January 5, 2026

TO: Benefits Committee Members

Melinda Manning, Sheila Simpson, Ryan Pope, Kim Heffernan, Joey Hager

FROM: Sandy Thiry, Administrator

RE: Regular Meeting Notice

A regular meeting of the Benefits Committee of the Charlotte Firefighters' Retirement System is scheduled for **Thursday, January 8, 2026 at 8:00 A.M.**

Please note the location: The meeting will be held at the Charlotte Fire Department Logistic location at 1501 North Graham St. Charlotte, NC 28206. If you are planning to attend, please contact the CFRS office to confirm the meeting date, time and location since these are subject to change.

AGENDA

1. Approval of November 13, 2025 Meeting Minutes
2. Noteworthy News
3. Workplan
4. Policies and Regulations
5. New Business

You may find the meeting material located at www.charlottefireretire.com\Meetings or contact the CFRS staff for information.

The next Regular Meeting is scheduled for Thursday, February 13, 2026 at 8:00 A.M.

CC: Vanessa Heffron, Chairperson of the Board
Lisa Flowers, Senior Assistant City Attorney
Charlotte Fire Department Stations