

CHARLOTTE FIREFIGHTERS' RETIREMENT SYSTEM

428 East Fourth Street • Suite 205 • Charlotte, North Carolina • 28202 • (704) 626-2728 • Fax (704) 626-7365

MEETING NOTICE AND AGENDA

DATE: January 16, 2026

TO: Board of Trustees
Charlotte Firefighters' Retirement System

FROM: Sandy Thiry – Administrator

The Annual meeting of the Board of Trustees of the Charlotte Firefighters' Retirement System (CFRS) will be held on Thursday, **January 22, 2026 at 8:00 A.M.** The meeting will be held at the Charlotte Firefighters Retirement System at 428 East 4th Street, Suite 205, Charlotte, NC 28202.

AGENDA

CALL TO ORDER (5 minutes)

I. PUBLIC FORUM (10 minutes)

II. CONSENT CALENDAR (5 minutes)

- a. Board Minutes October 23, 2025; Disability Hearing Minutes November 20, 2025
- b. Schedule of Retirements
- c. Expense Reports

III. BOARD GOVERNANCE (5 minutes)

- a. Review of Governance Calendar

IV. REPORTS (30 minutes)

- a. Investment Committee Report (10 minutes)
 - i. Motion to hire new Real Estate Manager
- b. Benefits Committee Report (25 minutes)
 - i. Motion to approve revisions to the Disability Regulations
 - ii. Motion to adopt a Records Retention policy
- c. Administrator Report (10 minutes)
 - i. Conference Approval

V. NEW BUSINESS

VI. CLOSED SESSION

- a. Adopt a motion to enter closed session pursuant to North Carolina General Statute §143-318.11(a)(6) to Consider the Performance of Members of the System's Staff.

If you would like copies of the agenda materials, please contact the CFRS office at (704)626-2728 or CFRS@charlottenc.gov. You may find the meeting material by visiting www.charlottefireretire.com/Reports. Please note, time allotments listed above are approximate and may vary.

If you would like to address the Board during the Public Forum session, please contact the CFRS office prior to 3pm ET the day before the meeting to sign up. You will need to provide your name, address, daytime phone number, and topic. Speakers will be placed on the agenda based on order of receipt and be limited to no more than 3 minutes for their comments. However, the Chairperson has the discretion to shorten the time if an unusually large number of individuals have registered to speak. You may also submit written comments. You may read the complete rules of the Public Forum session in the Board Ops Policy by visiting www.charlottefireretire.com/Reports.

Next Board Meeting: April 23, 2026