

# CHARLOTTE FIREFIGHTERS' RETIREMENT SYSTEM

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## MEETING NOTICE AND AGENDA

**DATE:** July 18, 2025

**TO:** Board of Trustees  
Charlotte Firefighters' Retirement System

**FROM:** Sandy Thiry – Administrator

The Annual meeting of the Board of Trustees of the Charlotte Firefighters' Retirement System (CFRS) will be held on Thursday, **July 24, 2025 at 8:00 A.M.** The meeting will be held in person at the Charlotte Fire Department's General Office, 500 Dalton Ave, Charlotte, North Carolina.

## AGENDA

### CALL TO ORDER (5 minutes)

#### I. PUBLIC FORUM (10 minutes)

#### II. CONSENT CALENDAR (5 minutes)

- a. Board Minutes May 8, 2025
- b. Schedule of Retirements
- c. Expense Reports
- d. Annual Meeting Calendar

#### III. BOARD GOVERNANCE (60 minutes)

- a. Review of Governance Calendar
- b. Experience Study – CBIZ
- c. Election of Officers

#### IV. REPORTS (25 minutes)

- a. Investment Committee Report (10 minutes)
  - i. Motion to Hire two new Real Estate Managers
- b. Benefits Committee Report (5 minutes)
- c. Administrator Report (10 minutes)
  - i. Conference Approval

#### V. NEW BUSINESS

- a. Succession Planning (10 minutes)
- b. Fiduciary Training – Records Retention (25 minutes)

If you would like copies of the agenda materials, please contact the CFRS office at (704)626-2728 or [CFRS@charlottenc.gov](mailto:CFRS@charlottenc.gov). You may find the meeting material by visiting [www.charlottefireretire.com/Reports](http://www.charlottefireretire.com/Reports). Please note, time allotments listed above are approximate and may vary.

If you would like to address the Board during the Public Forum session, please contact the CFRS office prior to 3pm ET the day before the meeting to sign up. You will need to provide your name, address, daytime phone number, and topic. Speakers will be placed on the agenda based on order of receipt and be limited to no more than 3 minutes for their comments. However, the Chairperson has the discretion to shorten the time if an unusually large number of individuals have registered to speak. You may also submit written comments. You may read the complete rules of the Public Forum session in the Board Ops Policy by visiting [www.charlottefireretire.com/Reports](http://www.charlottefireretire.com/Reports).

**Next Board Meeting: October 23, 2025**