





**Benefits Committee 2025 Work Plan (in progress)**

		CY24	1Q 2025	2Q 2025	3Q 2025	4Q 2025
<b>Funding</b>						
Monitor Legislation Progress	Counsel, Staff					
COLA (3% pd to ret/ben DOR<1/3/2000)	paid 7/15/2022					
Benefit provisions						
<b>Education</b>						
MySuccess Learning Modules						
"CFRS Overview"	launched 2/11/2021					
"CFRS Benefit Calculation"	launched 3/29/2021					
"CFRS Disability Pension Benefit Calculator"	launched 9/14/2021					
"CFRS Pension Tracking" (annual val process)	launched 2/21/2022					
"CFRS Pension Benefits"	launched 4/22/2022					
Retiree- Cyber Security education	Staff					
<b>Governance</b>						
Committee Charter	amended 1/26/2023					
Policies						
Board Operations Policy (New)	Committee, Legal					
Business Continuity Plan (New)	Staff, legal					
Communications Policy (New)	adopted 4/27/2023					
Ethics Policy	amended 1/26/2023					
Funding Policy	adopted 10/28/2021					
Securites Litigation Policy	Committee, Legal					
Surveillance Policy	amended 1/26/2023					
Travel Policy	amended 4/27/2023					
Processes						
Citizen Trustee Searches						
Regulations						
Disability Regulations	amended by City Counsel 7/1/2015					
Election Regulations	amended 7/25/2019					
System Administration Sustainability Experience Study						
<b>Professional Services</b>						
Hired Legal Counsel/DBL-ERISA(Review)	Committee					
Hired Legal Counsel/Policies	Board selected 4/28/22					
Actuarial Service Provider (Review)	Committee					
Medical Board Contract	adopted 11/15/2021					
<b>Other</b>						
Citizen Trustee Searches (New)	Staff					
CFRS History timeline*	Staff					

Legend:

-  In progress
-  Completed
-  Pending further action by Board
-  Impending

\* Researched issues/events - for historical reference only