

CHARLOTTE FIREFIGHTERS' RETIREMENT SYSTEM
428 EAST FOURTH STREET
CHARLOTTE, NORTH CAROLINA 28202

MINUTES OF THE DISABILITY HEARING IN THE MATTER OF
FFII Jason Spratling
NOT IN THE LINE OF DUTY DISABILITY APPLICATION

Held in Charlotte, North Carolina on Thursday, August 18, 2022

CFRS Board of Trustees: Mrs. Vanessa Heffron, Chair
Mrs. Melinda K. Manning, Trustee
Mrs. Renee Metzler, Trustee
Mrs. Sheila Simpson, Trustee
Mrs. Teresa Smith, Trustee
Mr. Matt Hastedt, Trustee
Capt. Ryan Pope, Trustee
Capt. Joey Hager, Trustee
Capt. Lee Thompson, Trustee

Absent: Mr. John Carr, Trustee
Mr. Marvin O. Wilson, Trustee

Also Present: Mrs. Sandra J. Thiry, Administrator
Ms. Desiré Dixon, Staff
Ms. Lisa Flowers, Sr. Assistant City Attorney
Ms. Johana Platas, Court Reporter
Mr. Jason Spratling, Applicant
Mrs. Renee Spratling, Applicant's wife
Ms. Linda Spratling, Applicant's mother
Dr. Charles A. Bregier, Medical Board
Mr. Anthony Fox, Attorney for Administrator

The hearing was called to order by Chair, Mrs. Vanessa Heffron at 8:32 A.M to determine the disability status of Jason Spratling. Introductions were made of all persons in attendance. Mrs. Heffron read the procedures and asked for a motion to go into Closed Session pursuant to NC General Statute 143-318.11(1) to prevent the disclosure of information that is privileged or confidential. A motion to go into closed session was made by Sheila Simpson and seconded by Renee Metzler at 8:35 A.M. The motion carried.

Attorney Anthony Fox reviewed the applicant's rights and swore in the witnesses. During the hearing testimony was given by the Administrator, Mrs. Thiry; the CFRS Medical Board, Dr. Charles Bregier; FFII Jason Spratling, and his family. Upon the conclusion of the testimony the Board excused all non-trustees and began deliberations.

Joey Hager motioned to return the Board to Open Session at 9:21A.M and seconded by Renee Metzler. The motion carried. The Chair announced the unanimous decision of the Board to place Mr. Jason Spratling on temporary disability based on the evidence presented during the hearing. Mr. Spratling will be required to follow the terms of the Act and the Disability Regulations to maintain his temporary status. The Administrator will arrange for a subsequent hearing to follow in no less than 6 months and no more than 3 years from today. The purpose of the subsequent hearing will be for the Board to determine Mr. Spratling's permanent disability status.

A motion to adjourn was made by Joey Hager and seconded Ryan Pope at 9:34 A.M. The motion carried.

Summary Minutes prepared by Desiré Dixon, Administrative Analyst, CFRS